

Targeted Expert Sourcing

Finding qualified Subject Matter Experts (SMEs) with the right expertise can be a challenge. We take that challenge head-on. Using proven recruitment strategies and our existing networks, we identify and link the best people to meet your specialized needs.

Cabezon Group can help locate individual SMEs for staff augmentation, build teams of SMEs for permanent or short-term placement, or manage a network of experts in support of special needs or continuing involvement – as employees or as subcontractors.

The SMEs we manage have varying backgrounds and specializations. We implement recruiting practices that allow us to quickly identify qualified candidates.

Our SMEs are highly qualified, creative and skilled professionals who have the ability to:

- *Express complex ideas to various audiences*
- *Speak with authority on technical matters*
- *Offer constructive and informed observations*
- *Participate in visioning and strategic discussions*
- *Improve outcomes by implementing processes that align with your agency's mission*

Cabezon Group can locate and place **subject matter experts** into any environment. We have domain expertise in the following areas:

- **Policy development**
- **Technical reviews**
- **Curriculum and training development**
- **Grant program support**
- **Meeting and event facilitation**

Our Services

Policy development

SMEs advise working groups and agency staff in developing guidelines, rulemaking, performance goals and program strategies. Cabezon Group specializes in identifying individuals with real-world, practitioner experience to accompany their educational preparation.

Technical reviews

Cabezon Group recruits SMEs to provide consistent, defensible and accurate findings based on evidence, rules and rigorous methods. Clients rely on SMEs with scientific, engineering and clinical backgrounds to the review filings, reports, documents and data.

Curriculum and training development

SMEs can provide technical assistance developing curricula and course materials. In addition, SMEs can be recruited to deliver technical training, support your requirements.

Grant program support

SMEs can provide expertise to all aspects of the grants management life cycle. Grant managers can effectively utilize SMEs to develop program strategies and establish evaluation criteria. SMEs provide technical reviews, conduct site visits and monitor activities directly with grantees.

Meeting and event facilitation

SMEs are senior leaders capable of facilitating highly technical group meetings with stakeholders in support of program offices. Our SMEs work closely with senior decision makers in federal, state and local governments.

Flexible on or off-site support

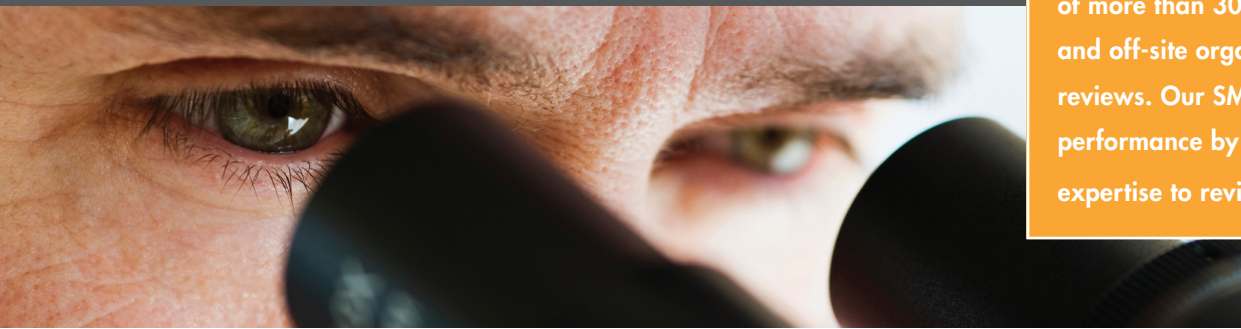
Our flexible SME personnel can work at your location or remotely.

Our SMEs are effective at communicating by telephone, e-mail and in person. Whether onsite or in a virtual environment, our SMEs can effectively support your requirements.

Highlighted Engagement

Health Resources and Services Administration (HRSA) Expert Technical Assistance Support

Cabazon Group supports the Office of Performance Review (OPR) within the Health Resources and Services Administration (HRSA), providing supplemental SME assistance and support to OPR headquarters and regional division staff. Each year OPR conducts more than 500 performance reviews to ensure grant funding from HRSA is successfully accomplishing intended goals. Our assistance and support under this contract includes managing a network of more than 300 SMEs who complete on- and off-site organizational performance reviews. Our SMEs enhance overall program performance by providing the needed expertise to review all grantee activities.



Key SME Service Clients

U.S. Department of Health and Human Services
Health Resources and Services Administration
National Institutes of Health

U.S. Department of Homeland Security
Federal Emergency Management Agency

Contract Vehicles

- SBA 8(a) Program
- GSA AIMS Schedule, Group 541 (GS-07F-0464T)
- BPA – FEMA/DHS (HSFEHQ-07-A-0001)
- IDIQ – SAMHSA – Domains 9 & 10 (HHSS2833200700065I)
- IDIQ – HHS Program Support Center (HHSP23320095609WC)

About Cabazon Group

Cabazon Group is an established 8(a) firm delivering professional services critical to the success of complex federal, state and local government programs. Our clients rely on our knowledge, creativity and in-house technical capabilities to provide insightful solutions that improve their programs at any phase. From concept to execution to post-program analysis, we turn policy into outcomes. In short, we are your policy outcome partner.

Contact Us

For more information about our Subject Matter Expert staffing services, please contact:

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